Our Vision
All children in Greater Houston have the high-quality early learning opportunities they need to achieve their full potential.

Our Mission
We meaningfully improve the quality of early childhood education and care for Greater Houston’s children through those who are most influential in their lives.
Dear early childhood education supporters and community leaders,

Collaborative for Children continues to bring lasting impact to the children in Greater Houston by connecting with those who are most influential in their lives. Our program staff members meet with directors and teachers to provide strategies and guidance on how to create a high-quality learning environment and model ways on how to engage well with children. Through the expertise of our family engagement staff members, caregivers are learning firsthand how to provide high-quality child development and positive parenting.

In 2016, we saw much growth in our programs. College Bound from Birth expanded into two additional neighborhoods bringing us closer to our Strategic Plan goal of 12 neighborhoods by 2020. Child care centers that participated in Texas Rising Star increased to 221. Our consultants/trainers met with child care center directors to explain and show them how to provide high-quality teaching and what it means to have a high-quality center. In total, we served more than 103,000 children and impacted more than 46,000 families.

As we continue to move forward in reaching our strategic initiatives, Collaborative for Children is bringing more awareness to the importance of high-quality early childhood education.

Thank you for your support in developing the future workforce in Greater Houston. Because of people like you who invest in Collaborative for Children, we together are changing Houston for the greater good.

Sincerely,

Carol S. Shattuck
President and CEO
Collaborative for Children

Ginni Mithoff
Board Chair
Mithoff Family Charitable Foundation

In 2016, we served more than 103,000 children, impacting 46,000 families.
PROGRAM HIGHLIGHTS

Through our programs, we are able to improve the quality of early learning where children are, in the places they go, through trusted caregivers, leaders and networks already in place.

FAMILY ENGAGEMENT

Parents/caregivers are their child’s first teachers. We work to empower families to positively shape their young children’s futures by helping them to foster quality learning environments at home right from the start. At Collaborative for Children, we help parents/caregivers understand the importance of quality early learning, what quality is and help with finding quality care for their children through our online database of child care providers.

- **36,866** clients found child care through database and phone consultations
- **6,428** parents/caregivers and professional received information about our services or other topics related to positive child development
- **2,650** parents/caregivers participated in education courses that focused on age-appropriate child development, positive parenting, early learning and community resources
- **181** families participated in Parents as Teachers home visitation program

“It assures me that my child’s development is where it needs to be. The activities and books have been most helpful to me and my family. As a first time mother, this has helped me tremendously as it has guided me how to be active with my child and her development.”

— Maria R., Parents as Teachers
EARLY CHILDHOOD EDUCATION QUALITY IMPROVEMENT

The quality of the child care and early education system in Greater Houston is critical to all children’s success in school and in life. Our programs build highly-skilled early childhood educators to improve outcomes for children, including professional development for child care directors and teachers in the form of training, coaching and mentoring.

- **221** child care centers and registered family homes certified in the Texas Rising Star quality rating improvement system, following rigorous application and assessment processes and ongoing mentoring
- **8,569** directors and teachers received professional development training
- **2** new neighborhoods began participating in College Bound from Birth

“My mentor has helped me improve the quality of my center in the sense that she has become a team player. When she’s here, she makes me and my staff feel important to her.”

—Dedriea Payne
Child Care Center Director, Precious Moments
DONOR RECOGNITION

Our work could not be done without the financial support of donors who believe in the mission of Collaborative for Children.

FOUNDATIONS & CORPORATIONS

$100,000+
- Baxter Trust
- Bezos Family Foundation
- The Boeing Company
- The Brown Foundation Inc.
- Houston Endowment Inc.
- Kean Charitable Foundation
- The Samuels Foundation
- Tellepsen

$5,000 - $9,999
- Eschweiler Family Fund
- JP Morgan Chase Foundation
- Kaufman Foundation
- Marvy Finger Family Foundation
- Ruth and Ted Bauer Family Foundation
- ValMark Securities Global Gift Fund
- Williams Community Relations

$1,000 - $4,999
- Edward and Helen Oppenheimer Foundation
- Mendelsohn Family Fund
- Rowan Foundation
- Shell Oil Company Foundation
- Vertskebap Inc.
- W.T. and Louise Moran Foundation
- Wulf & Co.

Up to $999
- H&B Wilson Interests
- The Herman Family Fund
- Kendra Scott LLC
- Ketelsen Revocable Trust
- Kroger Food Stores
- Kumon West University
- Margot Family Fund
- Randalls Good Neighbor
- Shell Oil Company Foundation

DONOR STORIES

For decades, the Powell Foundation has invested in programs that have high impact and outstanding results. Because of their generous support, College Bound from Birth will be replicated in the Gulfton/Sharpstown neighborhood in 2017 – providing more access to high-quality early learning opportunities and growing Houston’s future workforce.

People are at the center of the Samuels Family Foundation’s impact in Houston. The foundation believes children who have a better start early in their lives overwhelmingly grow up to lead better lives. The Samuels Family Foundation recognized the proven potential of College Bound from Birth and pledged to expand the program to new Houston neighborhoods.

As a result of the Samuels Family Foundation’s investments, many young children in the Greater Northside neighborhood will benefit from more stimulating early learning environments, becoming more prepared to begin kindergarten.
INDIVIDUALS

Dorothy and Mickey Ables
Janine Abraham
Barbara Aksamit
Kay Albrecht
Deonte Alexander
Julie and Drew Alexander
Philip Archer
Laura Arredondo
Robert Austin
Nick Bacile
Barbara and Scott Bends
Mary Bitsis
Katherine Bodron
Mary Bohn
Michael Bono
Toni Boucha
Elizabeth Bowen
Chree Boydstun
Claire and Dan Boyles Jr.
Jennifer Brandino
Terry Braun
Fredricka Brecht
Dekia Brinkley
Fran Brockington
Kasandra Brown
Trang Bui
Rance Buss, CPA
Kathy Butler
Shelley Byrd
Tess Cannon
Paige Carlisle-Stewart
Cindy Castaneda
Angela Chang
Janice Character
Jacinth Chapman
Paul Cherry
Marcela Clark
Gus Comiskey
Jonel Curl
Mindy Davidson
Renee Davis
Chris DeZevallos
John Dickinson
Allison Falender, Ph.D.
Verla Fourcard
Andrea Francis
Sanjuana Frank
Yolanda Franklin
Robert Frappier
Michele Friedman
Ashley Funderburg
Whitney Garcia-Sudhalter
Jay Golding
Gregory Gee
Heidi and David Gerger

Leticia Gilbert
Deirdre Glover
Martha Gonzales
Crystal Gonzalez
Kathy and Marty Goossen
Kathy Greenway
Marian and Milt Hempel
Mayerland and Kevin Harris
Tandy Camberger Harris
Margaret Hill
Marian Hilpert
Joshua Huber
Michael Huffman
Zsofia Intody
Tracy and Ken Janda
Jennifer Jarriel
Leslie Jeter
Susan Jhin
Dawn Johnson
Jane Jones
Jerry Kenney
Rob Kimbrough
Duncan Klussmann
Kenneth Kramer
Stephen Lack
Anne Lewis
Catherine Liesman
Martiel Luther
Trisha Marino
Jane Martinez
Kathryn and George Martinez
Vidal Martinez
Andrea Mazzei
Lisa McBride
Shannon McClellan
Paul McEntire
Jerry McGreer
Cindy Meador
Majorie Meyers
Graciela Mireles
Shairoz Mistry
Gini and Richard Mithoff
Darryl Montgomery
James Montgomery
Heather Moore
Elizabeth Morrison
Lata Murthy
Pat O’Donnell
Judy and Dudley Oldham
Steve Oldham
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Imogen Papadopoulos
William L. Peel Jr.
Carol Peery
Monica Penn-Sutgrey
Judy Perkins
Glenna and Bill Pierpont
Becky Pivec
Cameron Pope
Bill Premeaux
Merritt Pulliam
Sheryl and Ernie Rapp
Beverly Reed
Debra Reed
Donnell Reed
Regina Rogers
Rubi Rojo
Natalie Ross
Sul Ross
Leonid Rubinstein
Stephanie Rudd, CPA
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Laura and Leo Sayavedra
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Diana Schmitt
Charles Schwartzel
Courtney Scott
Carol and Dave Shattuck
Nancy Shelby
Judith Siff
Alan Smith
Melissa Smith
Sue Smith
Gregg Snyder
Susan and John Robert Sparger
Sharon Spillman
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Joe Swinbank
Jeff Taebel
Jennie Telles
Janice Thomas
Juan Torres
Eva Trevino
Christina Triantaphyllis
Robert B. Tudor
Scott Van Beck
Isabel Vera
Sarah Villaseñor
Julie Vue
Diane Webb
Mark White
Shannon Wiesedeppe
Robert Wimpelberg
Jocelyn Wright
Ed Wulf
Olga Zavala
Claudia Zelaya

DONOR STORIES

Tellepsen, a leader in commercial, industrial and concrete construction, has partnered with the YMCA of Greater Houston and Collaborative for Children to help improve early childhood education and care. With their generous support, Collaborative for Children was able to bring College Bound from Birth, a program that provides intensive quality improvement and family support services to child care centers and home care providers, to the Texas Medical Center YMCA Child Care Center.

Children who are part of these high-quality early learning environments are better prepared for success in school, leading to opportunities for more productive and prosperous lives.

The Baxter Foundation has partnered with Collaborative for Children to redesign, update and relaunch our child care resource and referral website. This online database gives parents meaningful data on child care providers in the 13 counties of Greater Houston. Helping parents find child care is essential for balancing work-life demands, and providing parents the information they need to select high quality options ensures young children have the safe, stimulating early learning experiences they need to reach their full potential.
FINANCIAL SUMMARY

STATEMENT OF ACTIVITIES
(for the year ending December 31, 2016)

Operating Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Contracts</td>
<td>$4,648,227</td>
</tr>
<tr>
<td>United Way Service Contracts</td>
<td>$927,187</td>
</tr>
<tr>
<td>Program Income (Fees for Services)</td>
<td>$97,712</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$3,446,305</td>
</tr>
<tr>
<td>Other Income</td>
<td>$20,409</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td><strong>$9,139,840</strong></td>
</tr>
</tbody>
</table>

Operating Expenses

Program Expenditures

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training/Support for Educators</td>
<td>$4,070,967</td>
</tr>
<tr>
<td>Parenting Education</td>
<td>$396,679</td>
</tr>
<tr>
<td>Child Care Resource &amp; Referral</td>
<td>$433,715</td>
</tr>
<tr>
<td>College Bound from Birth Program</td>
<td>$686,230</td>
</tr>
<tr>
<td>Community Education</td>
<td>$178,847</td>
</tr>
<tr>
<td><strong>Subtotal – Program Expenditures</strong></td>
<td><strong>$5,766,438</strong></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$1,324,798</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$357,878</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$7,449,114</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets (b)  <$1,690,726>

Total Net Assets, End of Year  $2,758,641

(a) Services focus on several neighborhoods and include intensive training support for early childhood educators and programs, parenting classes/home visitation, and partner contracts for mental health and access to healthcare services.

(b) Alternating positive and negative Changes in Net Assets result when GAAP revenue recognition rules are applied to awarded multiyear grants causing grant revenue and the related expenses to be reported in different years.
### LEADERSHIP
#### 2016 BOARD OF DIRECTORS

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  Entrepreneur

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  Community Volunteer

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  Targa Resources

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  Phoebe Tudor  
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  Ellen Frede, Ph.D.

- **James Heckman, Ph.D.**  
  Sharon Lynn Kagan, Ed.D.

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  President and CEO

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  VP of Administration and CFO

- **Sul Ross**  
  VP of Programs and  
  Collaboration Development

- **Paige Carlisle Stewart**  
  Chief Development Officer

- **Christina Triantaphyllis**  
  Chief Officer of Public Policy  
  and Strategic Initiatives

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  AVP of Family Engagement

- **Jane Jones**  
  Interim AVP of Human Resources

- **Sharon Spillman**  
  AVP of Provider Engagement

- **Jennifer Brandino**  
  Director of Communications